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EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

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from the EDITOR'S CHAIR

Get out of my hair

The late, great humorist James Thurber was a sad, physically sick man with an infinite sympathy for the ills of his fellows. He had great sensitivity for the individual's right to try to be happy against what is often an oppressive world.

He once drew a classic cartoon, showing a miserable little man, crunched up inside a box and looking somberly at you. The caption was "People are no damn good."

That didn't mean that Thurber hated people. What he was saying in that caricature was a plea to busybodies, snoops, tyrants and others who manage to jump all over other human beings to PLEASE get out of his hair.

★ ★ ★

THAT LITTLE man was a plea for the right of privacy without a mother-in-law, wife, aggressive neighbor or over-officious policeman taking over your business. That little man in his box was about as private as he could get, and the fact that he had to crawl into a form-fitting box to achieve his privacy indicates how hard it is really to be in charge of your own affairs.

★ ★ ★

ALL OF WHICH leads up to what I think is a blazing example of how people can stick their noses right into your business and make you like it.

Congressman Paul McCloskey, our favorite Republican since he beat Shirley Temple, is quietly irate over some of the questions he says the Census Bureau proposes to ask you and me and lock you up for 60 days or fine you \$100 if you don't answer.

One question: Do you share your shower? That, Mr. Census Taker, is absolutely none of your business.

Or: how many times have you been married? For some people, once is too many, but for all it's their own personal affair.

Do you have an air conditioner? Look, friend, if I want to boast about my air conditioner, I'll tell you. Now, beat it.

★ ★ ★

THE SAN MATEO COUNTY Congressman and a Congressman Betts have bills to make answers to these prying questions optional. Which is the way it should be.

It better get passed.

Or I'll start looking for a box to hide in.

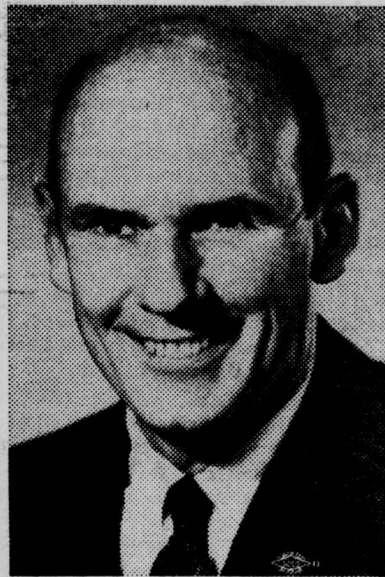
OFFICIAL NOTICES

Correspondents columns will be found on pages 5, 7, 9, 11 and 13 of this edition of the Labor Journal. Unions will find notices of important meetings called by their officers on page 6.

COPE's Labor Day Picnic Monday at Pleasanton



NICHOLAS PETRIS



ALAN CRANSTON

All roads lead to fairgrounds for labor's big annual event

All roads lead to Pleasanton next Monday, September 2, for Alameda County COPE's biggest-ever Labor Day Picnic at the county fairgrounds.

The picnic is labor's annual celebration, featuring 21 valuable awards, music by two bands, talent acts, refreshments, games and lots more.

Proceeds at the bargain ticket price of \$1 make possible COPE's drive to elect friends of the working people to office and turn back the rightwing, anti-labor drive.

Two men with long records of helping the working people's cause — Democratic U.S. Senate candidate Alan Cranston and Alameda County State Senator Nicholas Petris — will make important speeches.

Tickets are available at the Alameda County Central Labor Council, union offices and from shop stewards. Many unions are

For a map to help you reach the picnic site and a list of awards, see page 16.

distributing them free to members. And tickets will be available at the fairgrounds Monday.

Volunteers to help run the event are welcome. They should contact Labor Council Community Services Director Jim Trimble at the council, 444-6510, or COPE, 451-3215.

The schedule tells the picnic story:

9 a.m. — Carnival rides start. Tickets will be available for MORE on page 16

CLC cancels meetings

Because of the Labor Day and Admission Day holidays September 2 and 9, the Alameda County Central Labor Council has cancelled its next two meetings, which would have fallen on those dates.

Progress made at Camp Parks

Conferences between the Alameda County Building Trades Council and Litton Industries, Inc., Job Corps contractor at Camp Parks, have brought improvement in Glaziers 169's problems at the Job Corps center.

Secretary-Treasurer J. L. Childers told the BTC that Litton had hired a Glazier. Local 169 had received strike sanction on its complaint that Litton was using instructors for maintenance work in violation of written and verbal agreements.

Office Employees get sanction in milk industry

Negotiations resumed this week between Office & Technical Employees 29 and representatives of eight Bay Area milk companies after the Alameda County Central Labor Council had armed the union with strike sanction.

Major unsettled issues were seniority and job security in view of automation, employee pension contributions, sick leave and premium pay for Sunday and holiday work. The latter has become increasingly important because of seven-day-a-week operations to make full use of expensive automated devices.

Milk distributing firms involved are members of the Milk Dealers Association of Northern California in Alameda County and the Peninsula.

The Labor Council released sanction and set up a committee of the Labor Council and involved unions, to help gain a settlement.

The contract expired June 1 and has been continued during negotiations. Management had yet to come up with satisfactory terms on the unresolved issues. There were minor differences on salaries.

On two other negotiating MORE on page 16

Roofers vote; Sheet Metal union boosts strike support

Roofers in eight Bay Area Counties were voting on a tentative agreement this week while striking East Bay Sheet Metal Workers strengthened their lines for a tough siege.

A joint negotiating committee, representing Roofers 81 in Alameda and Contra Costa Counties and three other locals in San Francisco, San Mateo, Marin, Sonoma, Lake and Mendocino

Auto Salesmen reject proposal; strike goes on

Auto Salesmen 1095's membership Monday turned down a revised employer proposal in the union's strike against seven South County dealer firms and the tough walkout continued.

The proposal called for a concession on the union's opposition to night openings in return for higher commission than Local 1095 gained in its recent strike against the East Bay Motor Car Dealers Association.

The offer, by the Hayward Motor Car Dealers Association, was in response to a proposal supported by the Alameda County Central Labor Council and other auto dealer unions for a 4½ per cent commission on sticker price of new car sales and conceding two night openings a week.

The Hayward association countered with a three-night-a-week provision, with no salesman re-

MORE one page 16

County, submitted the employer proposal to members.

The Associated Roofing Contractors of the Bay Area Counties receded from insistence on eliminating automation pay and cutting back portal-to-portal pay in the new offer. Roofers took a "no contract, no work" position on August 1 in face of the previous employer proposal.

Meanwhile, the Sheet Metal & Air Conditioning Contractors Association of Alameda & Contra Costa Counties, reverted to its original offer, which precipitated Sheet Metal Workers 216's strike on July 17, after the members had rejected a new proposal.

The membership voted 3 to 1 Saturday to double its strike assessment on working members to \$10 a day to reinforce its strike effort. About 50 per cent of the strikers are working either on jobs offered by sister Northern California Sheet Metal Workers locals or for contractors signing interim agreements.

Ballots went out this week for a referendum vote by members of 17 Northern California Construction Teamster locals on a contract proposal by the Associated General Contractors.

2nd Labor Day special edition

This is the second of two special editions of the East Bay Labor Journal marking Labor Day next Monday, September 2.

Wider coverage of labor news, along with greetings from our advertisers will be found in this edition.

HOW TO BUY

Retailers doubling wholesale rises

By SIDNEY MARGOLIUS

Labor Consumer Advisor for Labor Journal

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Your living costs will hit a new peak this September before they level off for the fall. Among the problems you'll have to outwit this month by careful buying, are higher prices for clothing, bread and housing.

You'll notice the difference, especially on shoes, when you shop this month for school clothes, although prices will ease in October when the fall sales begin.

Retailers have pyramided the clothing price rise by boosting their tags even more than the increase at wholesale. The stores are taking a bigger profit both in percentage and dollars.

WHILE WHOLESALE prices of apparel in general have risen 3.6 per cent in one year, retail prices have gone up 5.6 per cent. Normally if retailers raised prices the same percentage as the wholesale increase, they would still get a larger dollar profit.

But by getting a higher percentage markup too, they have boosted the prices you pay by more than twice the wholesale increase.

The stores' cost for the \$100 worth of clothing you buy for your family usually is about \$65. If wholesale prices go up 3.6 per cent, that means stores pay the manufacturers \$2.34 more. If stores raised their prices only the same 3.6 per cent, you would pay \$3.60 more, but this time they are trying to get \$5.60 more for that \$100.

This is a revealing instance of how relatively moderate wholesale increases can build up into inflation at the consumer level. It's been happening on other necessities too. The increase in retail food prices this past year has been 76 per cent greater than the wholesale rise.

For furniture and floor coverings, the increase at retail is 41 per cent greater than at wholesale. The increase of 3.4 per cent on car dealers' price is 36 per cent more than the factory hike of 2.5 per cent this year.

But you have to understand that not all stores and manufacturers raise prices by the same amount or at the same time. You should comparison-shop more widely.

The disparity in prices of children's school clothes is noticeable this year, with some stores and manufacturers charging significantly more than others, and in food.

We found round roast priced from \$1.09 a pound to \$1.59; bacon, 69 cents to \$1.19, and pork loin from 49 to 79 cents.

Here are other tips on September needs:

CHILDREN'S CLOTHING: Fortunately, some of the styles the stores and manufacturers are pushing this fall happen to be practical ones. The turtleneck

knit shirt is not only currently "fashionable" for youngsters of all ages, it also makes sense because of its warmth, no ironing and reasonable cost (at some stores).

But in buying knit shirts, whether turtle or ordinary tee shirts, look for firm, even knit to avoid the frequent tendency to shrink in length while stretching in width. A blend of synthetic fiber such as acrylic or polyester is helpful both for additional dimensional stability and wear resistance. Combed cotton is stronger and smoother than ordinary cotton.

In buying turtleneck shirts especially, look close for resilient knitting at the collar, to insure shape retention and wear resistance.

Corduroy is "fashionable" this year for both boys' jackets and girls' school jumpers.

CARS: September is the month dealers cut prices to clear this year's models. But watch out for high-pressure selling. Before you ask the salesman for a quotation, look at the price sticker that all new cars must have. This shows the "suggested retail price" and destination and handling charges.

On moderate-price cars the dealers has 18-20 per cent margin, or \$400-\$500 on a \$2,500 car. In some cases at this time of year he may also get a "merchandising allowance" of \$50-\$100 from the factory to help move the factory's remaining inventory. Thus a discount of \$200-\$300 may be feasible.

Watch out for so-called "demonstrator" and "executive" models. Not that these are necessarily poor buys if the price is reasonable enough. But you should not consider them the equivalent of a new car, especially if they do not carry the full new-car warranty.

Small foreign cars have grabbed off 10 per cent of the American car market this year. Now American manufacturers, with Ford reportedly ready this fall, are bringing out small cars to combat the imports. The new small U. S. cars are expected to sell for under \$2,000.

The small imports have been pushing "durability" in their ads. You've heard the commercials for the "10-year car," "our speedometer provides six digits," etc.

We advise taking these claims with a grain of salt, especially for some parts of the country and uses.

FOOD BUYING CALENDAR: This has been a good year for fresh produce. For September, broilers are a best buy, with turkeys still in heavy supply. Pork is getting a little cheaper with ready-to-eat hams relatively reasonable. Beef chuck is special-priced frequently.



UNION LABEL AND SERVICE TRADES DEPT. AFL-CIO

Just how safe are you in your home?

Hundreds of thousands of people die, are injured or crippled every year by household items, and The National Commission on Product Safety will study more than 200 familiar home products as the first step toward protecting the public.

Its survey will look at appliances, tools, toys, furniture, textiles, electrical fixtures, recreational items and others.

It has a mass of files that will look like a gallery of horrors and the commission expects the survey will show a much greater toll than now is known. Some instances are:

• Hayward, California—A 62-year-old woman was electrocuted when her electric edger snipped its cord while she was standing in a puddle. . . .

• Glenalden, Pennsylvania—A new oven became a "nightmare" when its storage door caught fire because of improper insulation.

• Greenwich, Connecticut—A 13-month-old boy hanged himself from the string of a musical toy in his crib.

• New York City—"The plastic lid of my gift coffeemaker caught fire . . . the flames almost reaching the ceiling . . ."

• Brawley, California (AP)—

Health hazard service planned

A new branch of the Department of Health, Education & Welfare, to deal with health dangers in homes and places of work and such consumer products as drugs, is to be set up as a division of the Public Health Service.

Known as the Consumer Protection & Environmental Health Service, it is to be headed by Charles C. Johnson Jr.

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A portable hair dryer fell into his bathtub and electrocuted Hector Ken-Tom, 8. . . .

• Garland, Texas—"For the third time this year my son has had a severe fall from his swing set . . . all because the hooks attached to the swing set last only five days and the chains last only about six months. . . ."

• Lexington, Massachusetts—A few moments after giving her 16-month-old son a new doll, a young mother returned to find that he had removed the legs exposing three-inch spikes which she described as "a lethal weapon."

Some 250,000 are injured annually by only four types of household items—heaters, stoves, power mowers and washing machines.

Many accidents, a commission spokesman said, could be avoided by design changes or by more adequate consumer information.

The commission will report to Congress and the President and give proposals for more effective consumer protection.

Those good old (hungry) days

Those who say that your union wage increases cause inflation should take a look at these Labor Department figures on wages versus prices over the years:

In 1909, when unions amounted to much less than they do now, you could buy a quart of milk for just 8 cents—delivered.

Bacon in those "good old days" cost 22 cents a pound.

But, the average factory wage was only 19 cents an hour.

Today, the same average wage is \$3 an hour, thanks to your union's efforts.

So in 1909 an hour's pay bought two quarts of milk with 2 cents left over for luxuries or fell short by 3 cents of paying for a pound of bacon.

Today's average \$3 hourly wage is good for two quarts of milk and three pounds of bacon.

Look for the union shop card, ask for a union clerk to serve you, and demand the union label!

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Getting Your MONEY'S WORTH

The best safeguard against shock hazard in charcoal igniters is a grounding connection to the appliance. All it takes is a third wire in the cable and a three-prong plug that goes into a grounded three-way outlet. That's the type of arrangement now common on a number of outdoor electrical products—power tools, hedge trimmers and electric lawn mowers, for example.

Yet of nine charcoal igniters purchased by Consumers Union, only one came with that elementary safety device. Considering that a charcoal igniter is very likely to be used outdoors where it is likely to get wet, and considering that every unit tested by Consumers Union developed excessive current leakage when wet, the August issue of Consumer Reports rated the eight models without a grounding provision Not Acceptable.

The one with such a connection was rated Conditionally Acceptable, the condition being that grounding instructions be followed to the letter. Consumer Reports believes that any charcoal igniter should have protection against shock hazard.

ONLY IN the past few years has U.S. pork begun shedding the stigma of possibly bearing the larvae of trichina. From 1944 to 1960, the incidence of trichinous fresh pork sausage dropped from 12.4 per cent to 1 per cent.

But trichinosis has not altogether disappeared, says the August issue of Consumer Reports.

Federal inspection standards, which have long required antitrichinosis processing methods for smoked or cured products, still prescribe no special precautions for fresh sausage. A USDA official told Consumer Reports that regulations assume that the public cooks sausage properly and knows how to handle it with due care.

Reasonable means are available to rid the market of virtually all infected pork. Subzero freezing of pork before it was processed would kill all trichinae.

ALTERNATIVELY, a newly devised laboratory test permits detection of infected carcasses efficiently at low cost. With Federal meat-inspection standards and methods about to become the mandatory minimum standards for all packinghouses under the Wholesale Meat Act, including those that don't ship any of their output across state lines, there is every reason to be rid of the lingering stigma.

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BOOST THE LABEL!

BUY UNION LABEL PRODUCTS ONLY

When making purchases, always ask for the union label. If building a home or repairing one, see that the men doing the plumbing or steamfitting work, painting, etc., belong to the union. Ask to see their Card. Boost the union emblem and help yourself. Patronize and demand the following union cards:

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DEMAND
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Campbell Soup boycott asked; 24 arrested at Calif. plant

The Campbell Soup Company has lashed back at three unions seeking a common contract expiration date in a nationwide strike, and the AFL-CIO this week called for a boycott of the company's products.

The strike was marked by arrests of 24 persons on picket lines at the big company's Sacramento plant. Teamsters Food Process Workers 228 is involved at Sacramento and members of the Machinists and Meat Cutters struck at other plants across the country.

AFL-CIO President George Meany called for the boycott in telegrams to affiliates, telling them that "the struggle merits your full support."

Brands produced by the firm are marketed under Campbell, Franco-American, V-8 and Pepperidge Farms labels, the AFL-CIO reported.

Campbell, meanwhile, filed un-

fair labor practice charges against the unions.

Field Representative Bob Jones of the striking Sacramento local said the big firm's top management would not even talk to Local 228 negotiators who travelled to New Jersey, where Campbell has its headquarters.

The Sacramento arrests came after sheriff's deputies ordered the picket line crowd to disperse and pickets and others refused. One man, not a striker, was dragged nearly a block by a deputy, the union charged.

Common contract dates are a major union aim in order to end fragmented bargaining with separate unions, which labor spokesmen point out, has kept wages and benefits low.

Other plants affected to date were at Camden and Moorestown, New Jersey; Paris, Texas, and Napoleon, Ohio.

Iron Workers set apprentice exam

Applications for an Iron Workers apprenticeship examination will be received through next Wednesday by Iron Workers 378, at 1734 Campbell Street, Oakland.

Applicants must bring their high school diplomas or certificate of GED educational equivalent and must be between 18 and 30.

The union office is open from 8 a.m. and 4:30 p.m., Mondays through Fridays. Those who pass the test will be placed on an eligible list to be dispatched to apprenticeship jobs as they open.

Contra Costa bargaining order

Public Employees 1675 won an unprecedented court order Monday, which could conclude its strike against Contra Costa County government. The county board of supervisors was directed to "meet and confer" in good faith with the union by September 5.

Supervisors, whose refusal to bargain on Local 1675's proposal for larger pay raises for lower-paid employees caused the strike August 22, met Tuesday and were expected to decide whether to obey the court order or appeal it.

Local 1675 said that bona fide

bargaining would halt the walk-out.

With support of non-striking Contra Costa County Employees 302 and Social Workers 535, the strike has halted all county maintenance work, closed the county airport and brought about minimum operation of the county hospital and two health centers. Some 1,200 were out, on strike or respecting picket lines.

Locals 1675 and 302 both opposed the supervisors' average 5.9 per cent raise, which they pointed out was 5 per cent for low-paid county workers.

Big farmer pays \$50,000 for shortchanging workers

Two hundred Mississippi farm workers are soon to be collectively \$50,000 richer as a result of the first action by the federal government to recover wages under a new law giving agricultural employees wage-hour law protection.

It was paid by a Mattson, Miss., farmer under 1966 amendments to the Fair Labor Standards Act, which extended coverage to about half the nation's farm workers.

COURT ORDER

U.S. District Judge William C. Keady in Clarksdale, Miss., permanently enjoined the farmer, Joseph Roy Flowers, or anyone representing him from violating the law's minimum wage, overtime pay, recordkeeping or child-labor provisions.

The order followed a complaint filed by Labor Secretary Willard Wirtz charging Flowers with failing to pay minimum wages to his employees.

Flowers waived defense and consented to the judgment without contest. He has paid the \$50,000 to the Solicitor of Labor who will supervise distribution of the back wages to the farmer's employees.

The bulk of the \$50,000 in back pay resulted from excessive rental charges, deducted from workers' pay.

They were charged up to \$70 a month rent for wooden shacks, more than \$150 a year for wood for heating and \$3 for sacks to use in picking cotton.

Labor Department evidence

showed that Flowers started to make deductions from his employees' pay after the Amendment covering farm workers became effective.

In a stipulation signed by the defendant and plaintiff, Flowers agreed to accept \$5 a month as a reasonable amount for each house he provides for many of his employees—considerably less than previously charged.

The new \$5-a-month figure was partially based on an economic study of Flowers' "reasonable" costs for housing, including maintenance, repairs, taxes, fuel wood, depreciation and interest on depreciated investment.

The 1966 amendments provide for paying minimum wages to farm workers of employers who used more than 500-man-days of farm labor in any calendar quarter of the preceding calendar year.

The minimum farm wage became \$1 an hour on February 1, 1967, and advanced to \$1.15 on February 1, 1968. It will increase to \$1.30 next February 1.

About 15 of Flowers' non-agricultural workers who are engaged in commerce or the production of goods for commerce were also involved in the case. They must be paid at least \$1.60 an hour and 1½ times their regular pay rate for work exceeding 40 hours a week.

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

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Oakland
INTERNATIONAL AIRPORT

Congress backtracks on postal ceiling; service cuts called off

Congress took a second look at its broad-scale governmental cutbacks and voted to exempt the Post Office from the manpower ceiling it imposed in its budget-cutting foray.

The postal service had announced bluntly that if the manpower restrictions remained, it would cut out Saturday deliveries and close hosts of smaller post offices, and Congress reacted swiftly. With passage of the bill, the service cuts were called off.

As part of its price for passing the surtax bill, Congress ordered elimination of 83,238 jobs in four years. That brought a protest from President Jerome J. Keating of the National Association of Letter Carriers that the postal service faced the most monumental catastrophe in its history unless it were exempted from the ceiling.

Congressional action for exemption means, Postmaster General W. Marvin Watson said, that the Post Office will get the additional manpower needed to handle this year's anticipated increase in mail.

Keating had pointed out that during the period of the manpower cutbacks, the Post Office's work load will increase by some 9,000,000 pieces of mail.

"This is impossible on the face of it," he said.

"The mail doesn't stop just because you close up the post offices on Saturday," he said. "It just keeps piling up and if there aren't enough people to handle it properly then the employees you do have must be worked overtime at time and one-half. If there aren't enough post office trucks to handle the mail, then civilian vehicles must be leased to do the job."

Cleveland markets back grape ban

Cleveland supermarkets are going all the way with the nationwide farm workers' boycott of California grapes. Signs in the chain stores will tell shoppers:

"Please Don't Buy California Table Grapes. Help the California Grape Workers Better their Living Conditions."

Cleveland joined New York and Detroit in backing the boycott as the Cleveland AFL-CIO and the Cleveland Committee to Support the Grape Boycott negotiated the agreement with chain store officials to post the signs.

At a press conference attended by United Farm Workers Organizing Committee Director Cesar Chavez, Mayor Carl Stokes announced Cleveland is the first to produce such an agreement with stores.

Transit man in A/C board race

With the right kind of support, an employee spokesman may become a new face on the Alameda/Contra Costa Transit District. He is Richard Carl Windrich, and he can speak for district employees since he is a member of Carmen 192.

Division 192 President Lou Bone announced Windrich's candidacy at the November 5 general election at this week's Alameda County Central Labor Council meeting.

While Windrich has most of the nominating petition signatures he needs to run, more names of residents of the A/C district are needed, he said. A number of delegates signed the petition and Windrich's candidacy was referred to COPE for action to support him.

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

Record 268-day news shutdown ends in Detroit

Detroit's two major daily newspapers were publishing again this month after settlement of the longest press blackout in U.S. history—a nearly nine-month long dispute.

Almost simultaneously one of the shortest newspaper strikes in history, a three-day Stereotypers' walkout at Washington, D.C.'s three dailies ended with a big pay-fringe boost.

Teamsters struck the Detroit News on November 15, beginning the shutdown, which ended August 5 when the Mailers, last of the striking unions to settle, ratified an agreement.

The tieup, which also involved the Detroit Free Press ran a total of 268 days, a record.

Settlements granted a \$33 a week average wage-fringe package in 34½-month contracts. Six non-striking unions, which had honored picket lines, returned to work while negotiating for the same package.

Despite a publishers' Mailers statement that the final agreement meant "true collective bargaining is not dead in the Detroit newspaper industry," there were hangovers of bitterness.

One was a News executive's statement to a group of non-union employees who had been training to run mechanical equipment that "we must be prepared to operate without union help if another strike takes place."

Such a course, a Newspaper Guild spokesman warned, would be "hazardous."

The Washington Stereotypers, whose picket lines were respected by 4,000 members of other unions, won a \$45 package increase over the next three years, \$36 of it in wages.

The strike shut down the Post, News and Star.

Expanding food service

The food service industry, the third largest industry in dollar volume in the U.S., must find 2,500,000 new employees in the next ten years. This means that each year 250,000 new workers must enter the food service industry.

Tell 'em you saw it in the East Bay Labor Journal!

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LEGAL NOTICE

NOTICE TO DEVELOPERS
SECOND CHANGE OF DATES
PROPOSED OFFICE BUILDING FOR OAKLAND HOUSING AUTHORITY.

The following is the latest schedule for selection of a "Turnkey" developer for the Central Management Building for the Oakland Housing Authority.

PROGRAM ANNOUNCEMENT: The new dates are August 16, the 23rd and the 30th, 1968. Final date criteria must be received by the Oakland Housing Authority on Sept. 17, 1968 at 935 Union St., Oakland, Calif. 94607. Announcement of successful developer: Oct. 21, 1968 by the Board of Commissioners of the Oakland Housing Authority at a special meeting to be held at 9:00 a.m. in Room 115 of City Hall, 14th and Washington Sts., Oakland.

On July 11 the initial meeting with interested developers was held at 935 Union St., Oakland and special reference was made to one site in the Oakland Redevelopment Agency area. The site is no longer available and is not to be considered. To those developers who are considering sites in the Oakland Redevelopment Agency Area, please direct all inquiries to Mr. Michael Kaplan, Administrator of Planning and Programming, 834-2010, ext. 45.

Contact
DIRECTOR OF DEVELOPMENT
MORGAN J. GRIFFITHS
at 935 UNION ST.—832-3202
August 16, 1968.
August 23, 1968.
August 30, 1968.

We are making a full-scale effort to bring more industry and more jobs to Alameda County. If you know of anyone who is interested in opening a plant or warehouse, please forward us his name and address and we will send him complete information.

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Assessor

DON J.
HUTCHINSON

"Labor Day Greetings
to all of my friends in
the Labor Movement
in Alameda County."

FRANK I. MADIGAN,
Sheriff

REGISTER TO VOTE!
By September 12
YOUR VOTE IS VITAL!

Labor Day Greetings

EDWIN MEESE, JR.

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and
Tax Collector
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Labor Day Greetings

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Retail Clerks Local 870

BY CHARLES F. JONES

We wish to advise the members of Local 870 who are covered under the Northern California Retail Clerks Employers Trust (Welfare) that during the month of July, 1968 the fund office paid under the insured plan to members of this union benefits in the amount of \$152,249.29. The details are: Basic and Major Medical: \$135,249.29; Death Benefits \$17,000. These Benefit payments are within \$500.00 of the largest monthly amount paid on behalf of members of Local 870 since the inception of the fund. The largest monthly pay out under the insured plan for said members was for the month of March, 1967, at which time \$152,729.61 was paid.

NEGOTIATIONS: After months of negotiations we have finally received a proposal from Anita Shops that we can recommend to the members involved. The members will meet this week to vote on the proposal.

We are still in negotiations with the Variety Stores and have not yet reached a settlement. Further meetings are scheduled this week.

All of the Retail Clerks unions in Northern California and the actuaries have been meeting for months to draft rules and regulations for the funded vacation plan for all food store employees in Northern California. Under the terms of our new food store agreement the funded vacation plan is to go into effect with the 1969 vacation period. At our last meeting we reached tentative agreement on the rules and they will be submitted to the employer group for their approval. We will keep you informed on any further developments.

Steel Machinists 1304

BY DAVE ARCA

Hi, Labor Day was won by Labor to honor workers. Make it a safe Holiday. Too many lives will be lost over the three-day weekend. Let them not be union minded union members. These kind are hard to find.

The carnage on high speed highways seems symbolic of high

speed Society. "High" is the key. High production, high costs, high wages, and high taxes. It's our American way of life.

People get high on narcotics and alcohol. High is where the Moon is, and where our Space Program wants to be.

High is tension building over Russian invasion of Czechoslovakia. High is the indignation over this rerun of the Hungarian suppression.

High were our hopes when peace talks began in Paris. And, isn't it high time the stalling was stopped?

"Freedom" is another word. It is that irrepressible spirit bubbling inside individuals. When kindred spirits congregate, suppression is too much to bear. Then, beware of explosion.

Peace? There is no peace. If you can, read Patrick Henry's "Liberty, or Death," speech. Okay? Okay.

Typographical Auxiliary

BY ERMINE SULLIVAN

We meet September 5 in the Hospitality Room of the Alameda First National Bank, Alameda, 1414 Webster Street, at 7:30 p.m. There is ample parking space. For further information, phone 522-3479 or 522-4342.

Dorothy Dye will report on the international convention, and Mary Farley, international secretary-treasurer, will also comment on the convention.

Vice President Nettie Leonard will conduct the meeting in the absence of President Gwen Frate, who is touring Europe.

Save your old nylon stockings for Mary Stapleton, who takes them to Oak Knoll Naval Hospital.

Our auxiliary recently sent money, food and clothes to the grape strikers at Delano.

Scientists, engineers

The Bureau of Labor Statistics reports that two-thirds of the scientists and engineers employed in private industry are concentrated in 10 states, with more than 124,000 in California.

DON'T BUY Hearst newspapers, books or magazines, such as Harper's Bazaar, while Hearst management uses professional scabs against union newspaper employees in Los Angeles.

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From

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HON. F. M. VAN SICKLEN

HON. SPURGEON AVAKIAN

HON. GEORGE W. PHILLIPS, JR.

HON. ROBERT K. BARBER

HON. ZOOK SUTTON

OFFICIAL UNION NOTICES

STEEL MACHINISTS 1304

Regular meeting Thursday, September 5, 8 p.m. Executive Board meets 6:30 p.m. PLEASE NOTE: Election for an AUDITOR, a TRUSTEE, and two SAFETY and HEALTH COMMITTEEMEN will be held at our September 5 meeting. Also, two Delegates to the State Fed. Convention in Sacramento will be elected. Please attend.

Fraternally,
DAVE ARCA,
Rec. Sec.

▼ ▼ ▼

UNITED TELEGRAPH WORKERS

Membership Meeting, Wednesday, September 4, 1968, Union Office, 428 13th Street, Room 1010, 4:45 p.m.

A recent issue of the Western Union News reported a desire of the Company to turn its public message phase of the business over to the Post Office. This will require federal legislation and is not an immediate threat to our job security. However, it does indicate to what extent the Company is willing to go to abolish most of its labor force.

National President Hageman has vigorously protested a recent move by the Company to contract out certain work. The Company has proposed to turn some clerical work in New York over to a bank and eliminate seven jobs. He informed the Company that the Union was not going to sit on its hands while the Company contracted our work out to non-union firms piecemeal. He served notice on the Company that the Union reserved the right to strike at any time or place whenever the Company embarked on a job-destroying course of this nature.

Fraternally,
LARRY ROSS,
Pres.

▼ ▼ ▼

GOVERNMENT EMPLOYEES 3

General membership meeting Hall C, Labor Temple, 2315 Valdez St., Oakland, the fourth Friday of the month, 8 p.m.

Fraternally,
WRAY JACOBS,
Bus. Rep.

▼ ▼ ▼

SERVICE EMPLOYEES 18

Meeting date fourth Friday of each month. Regular meeting at 7 p.m. at the Cooks Hall, 1608 Webster St., Oakland, Calif.

Fraternally,
VICTOR C. BRANDT,
Sec.-Bus. Rep.

BARBERS 134

The regular September meeting will be held on Thursday night, September 26, 1968 at 8 p.m. at the Labor Temple, 23rd and Valdez Streets, Oakland.

SPECIAL NOTICE

Brothers, be advised that Local 134 does NOT sponsor the present Barbers Credit Union and that the Barbers Credit Union is NOT affiliated with Local 134 in ANY WAY WHATSOEVER. Do not send any credit union business to Local 134.

Fraternally,
JACK M. REED,
Sec.-Treas.

▼ ▼ ▼

CARPENTERS 36

The regular meetings of Carpenters Local Union No. 36 are held the first and third Thursday of each month at 8460 Enterprise Way, Oakland, Calif., at 8:00 p.m. The Financial Secretary's office has been moved. Please note our new location. Address all correspondence to our new address above. Phone 569-3465.

The office hours of the Financial Secretary shall be 8:00 a.m. to 5:00 p.m. Monday through Thursday. Friday the office closes at 1:00 p.m.

Effective until January 1, 1969, dues are \$8.50 per month. Effective January 1, 1969, dues shall be increased to \$9.50 per month.

Please watch this space for any and all official important information.

Don't forget the Labor Day Picnic at Pleasanton. Tickets are available at our hall. See Business Agent.

Fraternally,
CLAUDE W. DILLON,
Rec. Sec.

▼ ▼ ▼

BERKELEY CARPENTERS 1158

Regular meetings are held the first and third Thursday of each month at Finnish Brotherhood Hall, 1970 Chestnut St., Berkeley.

Effective July 1, 1967, the dues of Carpenters Local 1158 are \$8.50 per month.

Fraternally,
NICK J. AFDAMO,
Rec. Sec.

▼ ▼ ▼

SHIPWRIGHTS 1149

Regular meetings of Local Union No. 1149 will be held at 8 p.m. the first Monday of each month at 2085 Third St., San Francisco, and the third Monday of each month at 115 Broadway, Oakland.

Fraternally,
JAMES ALLAN,
Rec. Sec.

PAINT MAKERS 1101

The membership at the regular meeting August 20, 1968 voted to call a SPECIAL MEETING in conjunction with the regular meeting for September 17, 1968.

The SPECIAL MEETING is for the purpose of voting on the proposals to be submitted to the Employers for the new agreement which expires this year.

Your Screening Committee has been working on the proposals that have been submitted to the office as well as other changes which the office feels is required.

NOTE: Two meetings have been scheduled so ALL MEMBERS CAN ATTEND:

DAY MEETING
DATE: SEPTEMBER 17, 1968
TIME: 1:00 p.m.

PLACE: Hall "C," Labor Temple
2315 Valdez St., Oakland

NIGHT MEETING
DATE: SEPTEMBER 17, 1968
TIME: 8:00 p.m.

PLACE: Hall "M," Labor Temple
2315 Valdez St., Oakland

REPEAT: Two meetings have been scheduled so ALL MEMBERS CAN ATTEND:

REMINDER: Your \$1 is due September 1st for the Painter and Decorator.

Since this is a SPECIAL MEETING, Sections 5 and 8 of ARTICLE VII and ARTICLE VIII of the Local By-Laws shall apply. Take special note of Section 8 of ARTICLE VII which states that excuses must be given in writing not later than the next following Executive Board Meeting.

On the agenda will also be the presentation of 30 year membership pins to five of our members.

It is with sincere regret that we notify you of the passing of Brother John Castillo. Brother John had been employed by the Frank W. Dunne Company for many years and retired January 1, 1968. He joined the Paint Makers Union in 1950.

In accordance with Article XXIII, Section 2 of the Local By-Laws the Financial Secretary hereby calls for an assessment of \$2.00 for Death Assessment No. 15 now due and payable to replenish the Fund.

Fraternally,
CARL LAWLER,
Rec. Sec.

▼ ▼ ▼

SCHOOL EMPLOYEES 257

The next regular meeting of the Oakland, California Unified School Employees Union, Local 257, will be a Special Call Meeting with the regular fine attached for non-attendance which will be held on Saturday, September 14, 1968 at 10:30 a.m. at 1918 Grove Street, Oakland, California. The Executive Board will meet at 8:00 a.m.

Please note: No meeting in August which is a vacation month. The Special Order of business is as follows:

Election of Executive Board Member and report on our salaries negotiations for the school year 1968-69 for final approval or rejection.

Please notify the Executive Secretary in writing if you cannot attend the Special Call Meeting.

Fraternally,
HAROLD BENNER,
Exec. Sec.

AUTO & SHIP PAINTERS 1176

Auto, Marine & Specialty Painters 1176 meets on the first and third Tuesdays of every month in Room H, Labor Temple, 2315 Valdez Street, Oakland, at 8 p.m.

SPECIAL NOTICE

The regular membership meeting of Tuesday, September 3, has been cancelled because of the Labor Day holiday. The next meeting will be Tuesday, September 17.

Fraternally,
LESLIE K. MOORE,
Bus. Rep.

▼ ▼ ▼

UNITED STEELWORKERS 4468

Regular meetings held second Saturday of each month at 10 a.m. at Eagles Hall, 1228 - 36th Avenue, Oakland.

Fraternally,
FRANK V. MCINTOSH,
Rec. Sec.

▼ ▼ ▼

IRON WORKERS 378

Our regular Executive Board meetings are held on the 2nd and 4th Wednesdays of each month, 8 p.m.

Our regular Membership Meetings are held on the 2nd and 4th Friday of each month, 8 p.m.

Fraternally,
RICHARD L. ZAMPA,
Fin. Sec. & Asst.,
Bus. Agent

▼ ▼ ▼

PUBLIC EMPLOYEES 1675

Regular membership and Executive Board meetings of Alameda County units of Public Employees Union, Local 1695, American Federation of State, County and Municipal Employees, are held as follows: HAYWARD UNIFIED SCHOOLS

Meets at 10 a.m. on the fourth Saturday of each month in the maintenance yard of the school district, 24400 Amador Street.

E.B. REGIONAL PARKS

Meets at 8 p.m. on the first Wednesday of each month at the Lake Temescal Club House.

OAKLAND RECREATION DEPT.

Meets at 10 a.m. on the fourth Saturday of each month at Brookfield Village.

ALAMEDA UNIFIED SCHOOLS

Meets at 1 p.m. on the second Saturday of each month in the Cafeteria of Encinal School.

FREMONT SCHOOLS

Meets at 2 p.m. on the fourth Saturday of each month at Blacow School.

SAN LEANDRO SCHOOLS

Meets at 10 a.m. on the third Saturday of each month at Woodrow Wilson School. The Executive Board of the unit meets the Thursday before each meeting at 7 p.m. at Bancroft Junior High School.

BERKELEY SCHOOLS

Meets at 10 a.m. on the second Saturday of each month at LeConte School, 2241 Russell Street, Berkeley. Executive Board meetings are held at LeConte School at 9:30 a.m. on the morning of the membership meetings.

Fraternally,
HENRY L. CLARKE,
Bus. Mgr.

AUTOMOTIVE MACHINISTS 1546

The regular meetings of Lodge 1546 are held on the first and third Tuesdays of each month at the hour of 8 p.m. at our building at 10264 MacArthur Blvd., Oakland.

Fraternally,
LEVIN CHARLES,
Rec.-Sec.

▼ ▼ ▼

STEELWORKERS 1798

Regular Membership Meeting, Friday, August 23, 1968, 8 p.m., Eagles Hall, 1228 36th Ave., Oakland, Calif.

Fraternally,
EDWARD M. SOTO,
Rec. Sec.

▼ ▼ ▼

HAYWARD CARPENTERS 1622

The office of the financial secretary is open from 8 a.m. to 5 p.m. on Mondays, Tuesdays, and Wednesdays and from 8 a.m. to 8 p.m. on Thursdays.

The stewards meetings are held on the second Tuesday of each month at 7:30 p.m. The stewards' training program will be held in conjunction with the stewards' meeting.

Our regular meetings are held the second and fourth Thursday of each month, at 8 p.m., 1050 Mattox Road, Hayward.

Our Social event is held on the fourth Thursday of each month following our regular meeting.

Fraternally,
A. W. RICE,
Rec. Sec.

▼ ▼ ▼

ALAMEDA CARPENTERS 194

Carpenters Local No. 194 meets each first and third Monday evenings of the month at 8 p.m. The meeting place is the Veterans Memorial Building, 2201 Central Ave., Alameda.

Refreshments are served following the first meeting of the month in the canteen for all present. You are urged to attend your local's meeting.

Fraternally,
F. M. GLADDEN,
Rec. Sec.

▼ ▼ ▼

AFSCME, U.C. LOCAL 371

The regular membership meetings of our Local will be suspended until October. This is our usual custom and has been approved by the membership since so many are on vacation. The Executive Board will meet as usual at Room 155, Kroeber Hall, Berkeley Campus, the second Saturday of September, but at 1 p.m. instead of at 12 noon as previously. The date is Sept. 14.

Any member having special problems should feel free to present them at these meetings. Your Executive Board, with our service representative, Bob McLane of Council 49, will have continuing meetings and negotiations as to your working conditions, salary raises, etc. G & B, Personnel and Business Office will all be involved. We have your improved welfare in mind at all times.

Fraternally,
HAROLD LYMAN,
Sec.-Treas.

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BY JIM MARTIN

At our last Union's Membership Meeting held August 15, authorization was directed to the Union's Board of Trustees, whereby a request for an Actuarial Survey will be submitted to the Management Trustees in connection with upgrading of our Union Pension Plan.

As you are aware our Pension Plan was adopted in 1959 and will mature come July of next year — with a maximum of 25 years based on the present credit year \$7.50. Pensioners qualifying would receive \$187.50 per month; so let's trust that the survey will allow the plan to be upgraded.

Speaking of Retirement, this brings up another important item which our Government should also upgrade — Old Age, Survivors, Disability and health Insurance.

The improvements in the OAS-DHI program in 1965 and 1967 represented major progress in providing greater financial security for our older Americans. With the passage of Medicare in 1965 it was one of the most significant pieces of social legislation in modern times and the 13 per cent across-the-board increase in benefits and other improvements in the 1967 legislation made a noteworthy contribution to improving the economic plight of our senior citizens. In spite of this greater awareness on the part of society of its responsibility to provide more adequately for our senior citizens, a large part of that job remains to be done.

The 13 per cent increase in benefits in 1967 was only a down payment on the 50 per cent increase needed for a really adequate Social Security benefit level. Social Security benefits should be promptly raised to make this 50 per cent goal a reality and to reflect any additional increase necessary to compensate for the rise in living costs after 1967.

Even after the 13 per cent increase, average benefits are only \$1,176 a year for an individual and \$1,980 for a couple. Since Social Security benefits play a central and crucial role in the economic life of our aged population, it is imperative that these benefits be raised sufficiently to permit our aged to live in dignity and comfort.

Once substantially higher benefits are achieved, benefit levels should be periodically adjusted not only to keep pace with the cost of living but with increases in the standard of living enjoyed by active workers.

The disability provisions of our Social Security law are inadequate. Under present law, disability benefits are not payable until after the disability has lasted at least seven months. This puts a harsh financial burden on disabled workers at a time when they can least afford it. Disability benefits should be payable after no more than one month of total disability without regard to its subsequent expected duration.

In addition, many disabled older workers who have not yet reached retirement age exist in an economic no-man's land. Unable to work but not yet eligible

for Social Security retirement benefits, they cannot meet the two stringent definition of disability in the Social Security Act.

A sensible improvement would be the inclusion of an occupational definition of disability in the law enabling older workers after age 50 or 55 to receive disability benefits if a disability prevents them from working at their usual occupation. If this change were combined with a substantial increase in existing benefits and with eligibility for retirement benefits at age 60 with less than a full actuarial reduction, a flexible zone of retirement would, in effect, be established. Then the retirement decision, to a much greater degree, could be an individual one based on physiological and psychological and occupational characteristics, and on the availability of employment and supplemental retirement income.

Medicare has been a tremendous boon to nearly 20,000,000 elderly Americans but it can and should be improved. Coinsurance, deductibles and exclusion of certain health services leave about 50 per cent of the aged population's medical costs unpaid. Medicare should cover prescription drugs, eye examinations and all other essential health needs of the elderly now excluded.

Coinsurance and deductibles, which are financial barriers between the elderly and the health care they need, should be eliminated. A step toward this goal would be the efficient coordination of hospitalization (Part A) and voluntary supplementary medical insurance (Part B) into a single, fully financed program.

Top priority should be assigned to extending Medicare to the disabled. Even more than the aged, disabled beneficiaries are a low income, high health cost group and incur high medical costs at a time they can least afford them. Thorough coverage of the disabled by Medicare deserves highest priority, the program should, as soon as possible, cover all Social Security beneficiaries.

Social Security benefit increases of sufficient magnitude to make a significant impact on poverty and to provide a decent level of income replacement for the average retired worker would require increases in the Social Security tax that cannot fairly be placed on workers.

One way to secure additional revenue would be to raise the wage base — the proportion of wages on which the Social Security tax is paid. This should be done. The wage base should be raised to \$15,000 and kept up-to-date thereafter. However, this will not provide enough funds to raise benefits to an adequate level.

To assure fully adequate Social Security benefits, it seems a gradually increasing contribution to the Social Security Trust Funds should be made from general revenue so that eventually the system will be financed by equal contributions of employers, employees and the federal government.

Monday, September 2, is Labor Day, a Holiday Tribute to the American Worker, and may we wish you and yours an enjoyable Holiday. Looking forward to seeing you at our next Regular Membership Meeting — September 5, 1968.

"We celebrate the labor of our people precisely because we believe it to be an essential to man's dignity, performed freely and in good conscience and commanding by right a just reward.

We look upon man's toil as an expression of individual personality and will not a commodity to be exploited for the benefit of State or ruling political party."

John Fitzgerald Kennedy

8-29-61

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834 - 9415

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W. L. BAILEY, Vice Pres. and Bus. Agent

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Telephone 562-8713

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HAROLD BENNER, Secretary

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UNITED AUTO WORKERS 1364

U.A.W. Labor Temple
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Fremont, California, OL 7-0800

SHIP YARD & MARINE SHOP LABORERS' 886

Extend best wishes to our many friends on Labor's Day.

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K. (ROCKY) BENT, Sec.-Treas.
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San Francisco, Calif. 94105

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8460 Enterprise Way
Oakland, Calif. 94621
Telephone 569-3465

LAUNDRY WORKERS UNION No. 2

MILLIE ROGERS, Sec.
577 14th Street
Oakland, California, 832-0742

"FROM

STEAMFITTERS' LOCAL UNION No. 342

Chartered May 14, 1914
Labor Day Greetings to our friends represent the membership of Local Union No. 342.
JAMES MARTIN, Bus. Mgr.
LOU KOVACEVICH, Bus. Rep.
DOYLE WILLIAMS, Bus. Rep.

INTERNATIONAL MOLDERS AND ALLIED WORKERS UNION LOCAL No. 164

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LABOR DAY GREETINGS

JOHN T. KNOX

Assemblyman
11th District

12730 San Pablo Ave.
Richmond
237 0100

Barbers 134

BY JACK M. REED

Brothers, we are now picketing "Ozzies" scab barber shop in the Garden Shopping Center at 2117 Doolittle Drive and "Ozzies" Marina barber shop in the Marina Faire Shopping Center managed by Randy Windham. Both shops are in San Leandro.

Business Representative Robert Kraus and I picketed the Marina shop Saturday and we turned away a few good union men, but I know many union members went through our picket line. One man in particular who had red hair and whose yellow construction workers hard hat had his name printed on it. I talked with him and he admitted he was a union member and stated he didn't give a damn about picket lines.

Brothers, I have his Volkswagen license plate number and I am going to try to trace him if at all possible. Your executive board members have been picketing on Mondays and also a few of the San Leandro barbers have helped on the picket line, but we still need more pickets for a few hours on Mondays. Please give us your help.

This is the last call for members of Local 134 who work in Fremont-Newark to pay their August dues and assessments to Local 134 so that they may be transferred to Local 516.

At our meeting last Thursday night the delegates that attended the International Barbers Convention gave a full report on the changes of the Constitution and By-Laws as voted upon in Miami. I will try to keep you posted on the changes.

John Basso who has been working in the Comb and Scissors Barber shop in Berkeley has been laid up with a back ailment; Paterno Agustin is not back to work yet, also heard that Les Reasoner in Pleasanton suffered an arm burn. Hope all these brothers are back to work soon.

AFSCME 371 'Info'

BY NAT DICKERSON

The writer is happy to report that, from the number of tickets he has passed out to Local 371 members, we should have a grand representation, at the COPE LABOR DAY picnic, September 2 on the Alameda County Fairgrounds, at Pleasanton.

Our President, Brother Scalzo, is attending the Council 49 Convention at Los Angeles and should return by Monday, August 26. Upon his return, there will probably be an announcement given of a Special General Meeting for Saturday, September 14; if this proves true, there will possibly be bulletins to this effect.

Brother Lyman wishes all Brothers having difficulty contacting Stewards, to call him at either his home, 524-1320, or at work 642-3666; he will be able to explain whom to contact, and where.

It has been explained to many of our members how wage and other negotiations are conducted, between the union and university management, but there may be further clarification needed: We of the Negotiating Committee feel that until a better formula is found, or needed, we will, according to the demands of our membership, stick with the presently used School District Survey. If there is any member with better ideas on how to "milk" the budget, set up by the regents, administrators of the university and state legislators, for more than is proved possible after discussions, the Committee welcomes them.

Just as the Local officers and members feel that there should not be any irresponsibility on the part of the Administration, we should likewise feel this attitude to be reciprocated by it.

GOOD HOUSEKEEPING is one of the Hearst publications which labor asks you not to buy while professional scabs are working for Hearst in Los Angeles.

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MAYOR

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Correspondents, attention:

Because of Monday's Labor Day holiday, the East Bay Labor Journal, along with the rest of labor, will work a short week.

And that means that union correspondents should deliver their columns and meeting notices by today, Friday, August 30, to allow sufficient time to meet the publication schedule.

\$88 billion '68 profit seen; business tax won't match it

At the pace it set in the first quarter of 1968, business should rake in \$88,800,000,000 in profits this year. That's close to \$2,000,000,000 higher than the government had guessed before the first quarter figures were in.

As the profit figures piled up, a business publication indicated business won't pay the taxes you would expect from the corporate tax rate because of tax breaks available to it.

The \$88,800,000,000 annual profit total based on first quarter results is \$3,700,000,000 above the previous high in the last quarter of last year.

The 1968 first quarter showed the third straight quarterly increase in profits.

The Treasury Department previously estimated that corporate profits before taxes would run at a rate of \$87,000,000,000 for 1968. Thus, the rate is running about \$1,800,000,000 above expectations.

The first quarter advance prevailed in all types of operations but centered in manufacturing and finance. Auto profits rose sharply.

An article in The Outlook, a

publication of Standard & Poors, indicated there's a big difference between figuring what the tax take should be on profits and what it actually turns out to be.

For example, on the basis of the normal corporate tax rate of 48 per cent, the tax liability on \$88,800,000,000 would come to \$42,600,000,000 billion. However, The Outlook article pointed out that "tax advantages" reduced tax rates well below that level.

"Tax advantages" referred to are so-called depletion allowances to oil, mining and timber producers; investment credits; deductions for losses — often "book-keeping" losses, write-offs for equipment and "concessions" gained from doing business in other countries.

As a result, the article pointed out, the over-all tax rate paid on all corporate profits is just over 40 per cent.

HEARST SCABBING in Los Angeles threatens unions and union members. **DON'T BUY** Cosmopolitan, Good Housekeeping, Harper's Bazaar or other Hearst magazines, newspapers or books.

LABOR DAY GREETINGS
ROBERT R. BARTON

HARRY W. SKILES
Coroner — Public Administrator
ALAMEDA COUNTY

LABOR DAY GREETINGS
CARLOS BEE, Assemblyman
13th Assembly District
Southern Alameda County

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PHILIP H. WEIR, Bus. Rep. ROBERT WHIMCUP, Pres.

Boycott is asked against Kayser-Roth

The Textile Workers Union has asked unionists not to buy products of the Kayser-Roth Hosiery Company which, it told labor groups throughout the nation, has stalled union certification at its Dayton, Tenn., plant for three years.

Kayser-Roth products include Schiapparelli, Supp-Hose, Kayser, Sapphire, Phoenix, Bachelor Girl, Mojod and Fascination women's hosiery; Esquire Socks, Supp-Hose Underwear, Bachelor's Friend, Supp-Hose and Slendo for men; Kayser, Fruit of the Loom and Mojod children's products; Jiffies and Mercury slippers and Catalina bathing suits.

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Room 1010
Oakland, California 94612

HOD CARRIERS UNION No. 166

MARION C. HARDY, Secretary
2315 Valdez Street
Oakland, California 94612

WAREHOUSEMEN'S UNION, LOCAL No. 853

FRANK FARRO, Secretary-Treasurer
8055 Collins Drive
Oakland, California 94621
562 - 9975

Greetings

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Assemblyman, 14th District
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SYLVAN E. THORNTON, Secretary
Rm. 113, 2315 Valdez Street
Oakland, Calif. 452-2377

THEATRICAL JANITORS UNION, LOCAL 121

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BY GUNNAR (BENNY) BENONYS

Our carpenter out of work list stands at 61 this Monday morning. Business Representative Al Thoman is taking a well earned vacation this week. He certainly puts in the hours every single week in service of our brothers. Let's hope he enjoys a good rest.

Please remember that there will be no roll calls for the next two Monday mornings due to the holidays, Labor Day and Admission Day.

Brother Margarito Leon was seated as our new delegate to the District Council at last Wednesday's meeting.

Guess what! A blessed event for Brother James and Maxine Brooks, a son named James Darre II, born July 29, 1968. Seven pounds, nine ounces.

Brother Jay Leibundgut is going commercial fishing every now and then in his boat, the Thomasina, a 32 footer Italian fishing clipper Monterey hull style. He and Hans Kleinke, who is now out 60 to 70 miles off Point Arena for albacore, often fish together. Last time they brought me two tasty and delicious Salmon. Nothing like fresh, ocean fish!

Brother Eric Lehto just returned from a flying trip to Finland, Sweden, and Gergen, Norway. His first visit in 20 years. He reports that work is plentiful, the American dollars are welcomed and he had a wonderful time.

Brother James D. Tanner and his wife were injured in an auto crash (the other car smashed into his). They were visiting in Minneapolis and other states on the way. He was thrown out of the car and his left arm and other spots badly skinned and burned while skidding on the pavement. All were lucky to come out as well as they did.

Some of the bigger jobs are slowing down. We expect some large layoffs but we are hoping others will be ready to take up

some of the slack. Keep in close touch with the Hall for information.

At the last Stewards' meeting there was a lot of discussion on several members who are behind in their dues and are still working.

The Contract with the employers reads as follows: "Section 4. Union Security. Every person performing work covered by this agreement who is a member of the Union and in the employment of an individual employer on work covered by this agreement . . . shall, as a condition of employment . . . remain a member in good standing of the union . . ."

The District Council bylaws further defines "good standing" under Section 6, Current Quarterly Card, which reads:

"Members must carry their current Quarterly Cards on their person while at work on the job and show the same to the Steward or any member when called upon to do so. All members must have their current Quarterly Cards on or before the first day of the first month in the quarter and no Quarterly Card will be considered good unless the current months dues have been paid. Failing to do so, he shall be fined a maximum of \$10 per offense."

Hope these quotations from both the District Council Bylaws and the Contract answer some of the questions raised both on the jobs and at the Union Hall. Be guided accordingly. The stewards have full authority to send you to the hall to pay your dues if you are not in good standing. Don't make their job any tougher than it is at present.

Drive safely over the Holidays and see you at your Union meeting. Thursday night, September 5, 1968.

Watchmakers Local 101

BY GEORGE F. ALLEN

Due to the success of the International Jewelry Workers' Union in obtaining the Boy Scouts Organization to purchase their jewelry, emblems, etc., from our union shops, the International is now preparing a drive on other fraternal organizations such as—Moose, Elks, Lions, Knights of Columbus, Odd Fellows, Masons, B'nai Brith, Eastern Star, Rotary Clubs and various Veterans Organizations, as well as the Girl Scouts.

This campaign with regard to the Boy Scouts was originated by International Vice President William Lennon of Local No. 4 in Chicago, and the successful results can be attributed to Brother Lennon's continuous efforts on behalf of the union shops in our International Union.

Vice President Lennon is also behind the drive to have the additional fraternal organizations obtain their purchases through our union shops.

If you have any official capacity in any fraternal organization, you could be of help by calling their attention to the fact that all fraternal jewelry, emblems, etc., should be purchases from union shops.

LABOR DAY—SEPTEMBER 2 is a paid holiday. If it is your regular day off, you should either receive an extra day's pay, or an additional day off with pay. If you work on a holiday, you should be paid at overtime rates—this, in addition to your regular holiday pay.

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EAST BAY LABOR JOURNAL

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1622 East Twelfth Street, Oakland, Calif.

Phone 261-3981

Here's where we are on Labor Day, 1968

Let's take a look at labor on this Labor Day. There are more jobs at better wages than ever before—except for those whom discrimination or lack of opportunity has deprived of education and training and condemned to the status of hard-core jobless. The gains of the last eight years are unparalleled—Medicare, consumer protection, civil rights, aid to education, extended wage-hour coverage, a determined campaign against poverty, to name some examples.

But in spite of the forward motion of the nation, there are signs of danger to working people. Nationally, a bitter segregationist shows strength which can complicate the Presidential race. Republicans, with a platform paying lip service to labor, but containing the seeds of new restrictions on your right to improve your conditions and wages, believe they can capture the Presidency.

In California, two crisis election situations involve friends of working people—Democratic U.S. Senate candidate Alan Cranston who must fight the full financial and manpower strength of the far right, and Alameda County State Senator Nicholas C. Petris, who must be re-elected if the State Senate is not to fall into the hands of the GOP—no friend to working people.

Our advice—if you're not registered to vote, register before the imminent deadline of September 12. Then support and vote for your COPE candidates—in your own interest.

It's profit-caused inflation

That old story that your union pay increases cause inflation has been disproved time after time after time. The latest notable instance was the 5 per cent across the board price increase which major steel firms implemented almost before the ink was dry on the contract they had signed with the Steelworkers.

The administration pointed out that, despite the big companies' claim that the inflationary rise was necessary to cover the cost of the contract, it amounted to more than twice the added cost resulting from the union's gains in wages and benefits.

But Sidney Margolius comes up with some much more astounding figures on how business pyramids a new cost into many times its weight in increased prices to the consumers.

We recommend his column on page 2 of this edition for careful reading. It shows that in clothing and food, to name two glaring examples, the retailers who sell you necessities have multiplied from double to many more times the extra price he has to pay when wholesale prices go up.

Nathaniel Goldfinger, director of the AFLCIO's Department of Research, points out that while labor cost actually fell between 1960 and 1966, prices and profits rose sharply.

To roll back unwarranted consumer price raises will take comparative shopping and organized consumer activity.

And, of course, working people must continue to battle for pay raises to meet business-caused inflation.

End food stamp bill injustice

When Congress reconvenes, a first order of business must be decisive action to give the deep six to California Congressman Charles Teague's amendment to the food stamp bill to deny aid to strikers and to college students.

We understand how Teague, a conservative's conservative, opposes food stamps for the children of strikers. He obviously supports the erroneous belief that strikers live on fat strike benefits, while the opposite, of course, is true—workers use the strike weapon only after every other method of securing legitimate improvements fails and with the knowledge that they must sacrifice to win a better share in industry's wealth.

It is inconceivable how even a conservative could propose barring poor college students from this worthwhile program's diet and budget supplement.

The Congressional Quarterly reports there was talk in the debate of "hippies" with big allowances from Papa, but we can assure them that (1) the longhaired crowd around our colleges is mostly non-students and (2) poor students, longhaired or crewcut, cannot expect much help from their parents, who are working people struggling to make ends meet.

Your letters to Congressmen and Senators are definitely needed to end this injustice before the bill is finally passed.



OPINIONS - You Write 'Em . . . We Run 'Em!

AGREES WITH NEED TO REGISTER GUNS

Editor, Labor Journal:

In reply to Bertt Lependorf's letter which was published in the issue of August 9, 1968, in which he states that the gun has just as much right to be registered as is the other common lethal weapon: namely, the automobile, I will say that I agree with him 100 per cent. So should ALL sensible people.

In December, 1967, a 20-year-old nephew of mine was killed by a four-wheeled lethal weapon driven at a very high speed through a red light by a legal murderer. My nephew was walking across the street in the safety zone with the green light in his favor when the legal murderer struck him and another man with his four-wheeled lethal weapon. Both were thrown approximately 100 feet. The other man did not die, but will be a cripple for the rest of his life.

The INCOMPETENT judge merely fined the legal murderer \$500, cancelled his driver's license for only five years, and sentenced him to only ONE day in jail despite the fact that he had quite a police record for running red lights and speeding.

Although the city in which this happened is larger than Oakland it is possible that the Police Department appreciates traffic violators because of the revenue from heavy fines. The fine of only \$500 merely elated the legal murderer's ego, as did all other heavy fines of the past. But cancellation of his driver's license for five years hurt his ego slightly, and the ONE day jail sentence really hurt his ego. He probably would have died of a heart attack had the judge been competent enough to have sentenced him at least TEN years in jail, plus cancellation of his driver's license until 1983.

In September, 1965, a brother-in-law of mine was killed by a

80 miles an hour through a 25-legal murderer driving his four-wheeled lethal weapon at least mile an hour one-way traffic zone where men were repairing the highway. He was thrown 192 feet. The legal murderer jumped his bail, and the police have been unable to find him until this day. Trash that violates laws don't deserve any sympathy. Some should not be allowed bail.

WILLIAM R. CHURCHILL
Member Typographical
Union 36

SOUTH VIET NAM POLITICIANS HIT

Editor, Labor Journal:

From some of the reports on South Vietnam, we get a picture of corrupt politicians, black marketeers, forty-five minute trials and instantaneous executions; also, the several "accidents," involving our own troops, causing a heavy toll of civilian lives. Perhaps it would be best if we directed our total fire power at the politicians there.

Then, there might not be so many supposed South Vietnamese playing "turncoat" and terrorizing communities after nightfall. No matter what we may accomplish there, it is not enough to compensate for the loss of so many young lives and although of secondary consideration, financial losses, too.

Nor in the near future will we be able to erase the cumulative shame we have there engendered.

ON BLACK AMERICA

The frustrations and resentments which lay dormant within the bosoms of fathers, seem now to have exploded and erupted in the lives and actions of the children.

NAT DICKERSON,
Rec. Secy., AFSCME,
UC Local 371

DIFFERS ON POLICE GUN USE LIMIT

Editor, Labor Journal:

As a prune-picker, born in Oakland, California, and a member of the union for over 30 years continuously, first having joined 1158 in 1919, I fail to understand the Resolution which the Alameda County Central Labor Council sent to the Oakland City Council in regard to the use of guns by the Oakland Police.

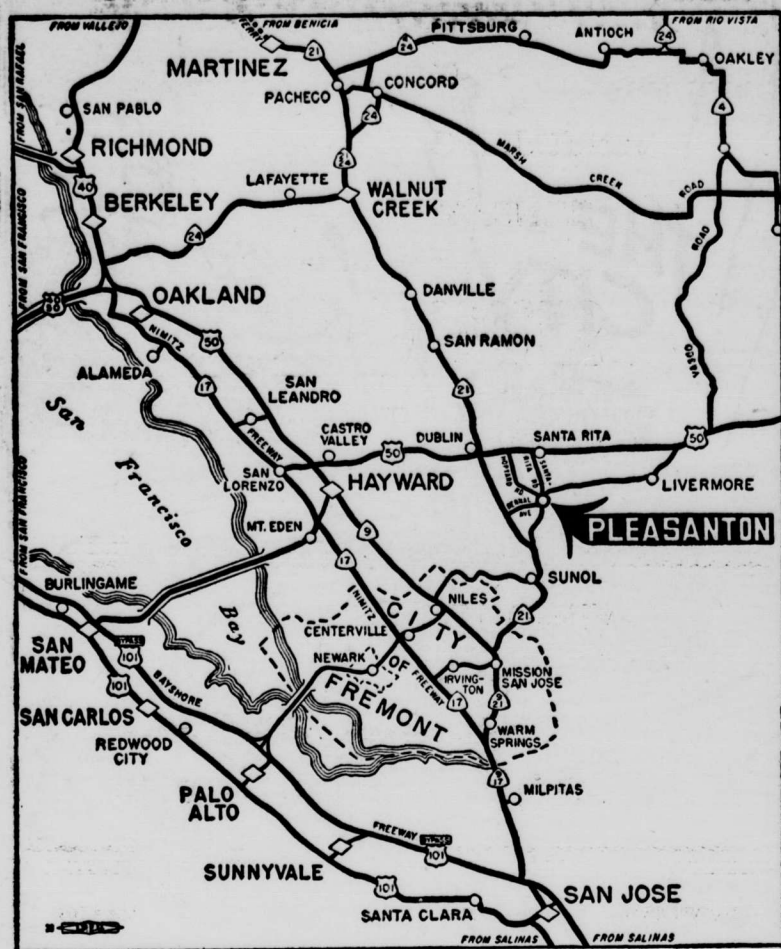
Is this still "The land of the free and the home of the brave?" Why should 90 per cent of the people have to be afraid of the other 10 per cent just because that 10 per cent doesn't want to abide by law and order? If we cannot preserve law and order we cease to exist as a responsible community and will go down completely. Is the life of a law violator more important than the freedom of our daughters, sons, wives, and all of the people, to live free from fear, free from looting and burning of property, and free to walk in the city after dark?

Our forefathers were not ashamed and afraid to use force when necessary in dealing with the unruly element in society. They found the rope and gun very effective. It is the laboring people that must pay most of the cost of lawlessness, so we do not want the hands of our police tied. How would you apprehend a law violator when the police order him to halt and he keeps on running? Would you try to slap him on the wrist and say, "Please stop?"

The police are our protection from the lawless so let's not tie their hands, or must every man's home be built and fortified as a fort? Is life so dear that all we labor for must be sacrificed? My forefathers said, "Give me liberty or give me death."

C. R. HOUSE,
Placerville.

How to get there . . .



FROM ANY part of the Bay Area, here's your route to Alameda County COPE's Labor Day Picnic next Monday, September 2. Clip this map to guide you to the big affair at the county fairgrounds in Pleasanton.

Picnic day on Monday

Continued from page 1
free ice cream and soft drinks for children.

9:30 a.m.—Free coffee will be ready for adults. Hot dogs and beer stands will open.

10 a.m.—Children compete on the fairgrounds lawn for prizes.

11 a.m.—Mike Tilles' band begins to circulate, playing throughout the fairgrounds.

1 p.m.—"Emperor" Gene Nelson of KSFO emcees talent show acts.

1 p.m.—Labor Council Executive Secretary Richard K. Groulx introduces Cranston and Petris for short addresses.

1:30 p.m.—Roller skating rink opens.

3:30 p.m.—Dancing begins to the music of Sal Carson's band.

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Beer bargain at COPE picnic

Unions whose members like beer won't need to bring their own to Monday's COPE Labor Day Picnic. The Alameda County Central Labor Council can furnish all of the bubbly beverage needed at three bottles for \$1—a better than good bargain.

Here are awards at Labor Day Picnic

A console color television set tops the 21 awards to lucky Labor Day Picnic-goers Monday. Here's the rest of the award list at Alameda County COPE's event at Pleasanton.

Binoculars, spinning reel and fresh water spinning rod, deluxe bowling ball and carrying bag, electric drill kit, electric ice cream freezer.

Electric cordless toothbrush set, electric portable vacuum cleaner, Shave Master, hair dryer, electric manicurist, spray steam iron, electric knife.

Guitar, transistor tape recorder, portable phonograph, movie camera, Instamatic camera, Walnut desk transistor radio, portable AM-FM transistor radio, Electric skillet.

State COPE to endorse on Wed.

California labor will wrap up its candidate slate next Wednesday, September 4 at California Labor COPE's pre-general election endorsing convention at the Hilton Hotel in San Francisco.

More than 500 delegates will review state COPE's pre-primary endorsements in Congressional and Legislature races and act on Presidential and U.S. Senator endorsements.

The session opens at 10 a.m. The state COPE executive council will meet Tuesday, September 3, to review local COPE endorsement recommendations to the convention.

Social Security aid for the disabled

Younger workers who become disabled may qualify for Social Security benefits under new amendments to Social Security law.

Those under 31 and over 24 may get benefits if they have worked under Social Security at least half the time since they were 21 until they were disabled.

Workers who are disabled before they reach 24 must have worked under Social Security at least one and one-half years of the three years preceding their disabling illness or injury.

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Bay food chains face picketing in farm union grape boycott

Unless food chain management changes its position on labor's boycott of California grapes, informational picketing will start at stores in five Bay Area counties next week.

That was the decision of a meeting of Central Labor Council United Farm Workers Organizing Committee and other union representatives after the chains turned down an appeal to refuse to handle grapes.

Pickets will be from the UFWOC, nearing the end of its third year San Joaquin Valley grape strike against vineyard owners' refusal to negotiate.

Although chain representatives were told that Teamster drivers, commission industry Warehousemen and Retail Clerks would not handle unfair grapes, manage-

ment told the meeting that it would not agree to keep them off store shelves.

Represented at the meeting in San Francisco were the Alameda County, Contra Costa County, San Mateo County and Santa Clara County Central Labor Councils and the San Francisco Labor Council.

The Alameda County council, which has previously endorsed the UFWOC's nationwide California grape boycott, voted to approve the picketing after clearing with retail unions.

There will be other approaches to store management this week, but if they hold to their position, UFWOC informational picketing is to start Tuesday.

(Grape boycott spreads to Cleveland, Page 4).

Not surprising—union teachers get better raises

Mortgage interest increases led a parade of price boosts to consumers which cut back what would have been a substantial increase in purchasing power in June.

The Consumer Price Index was at 120.9, a 4.2 per cent climb in a year and up half of 1 per cent over May, the Bureau of Labor Statistics reported.

CUTS PURCHASING POWER

That "dampened" a simultaneous rise in purchasing power, the bureau noted, cutting it 55 cents for the month.

The Consumer Price Index increase for June was the largest in 32 months, BLS said.

Almost half the increase was laid to the high cost of consumer services—home mortgage rates, property taxes, home insurance charges, home decoration and repair costs, rents, domestic help.

The BLS said take-home pay, adjusted for price increases averaged \$79.03 a week for the worker with three dependents, \$71.70 for the unmarried worker—a monthly gain of 55 cents for each.

COST OF LIVING

The Cost of Living rise means cost of living pay hikes—thanks to unions—for some 45,000 workers covered by union contracts in manufacturing and transportation. The raises will range from 2 to 4 cents an hour.

BLS reported that a recent increase—from 6 to 6.75 per cent—in the maximum interest rate on home loans guaranteed by the Veterans Administration, and substantial hikes in other mortgage rates were major factors in interest rises totaling nearly 4 per cent.

Most other consumer items also rose, particularly clothing, shoes, gasoline and cigarettes. Apparel costs rose for the tenth consecutive month, the cost of restaurant meals for the 54th consecutive month.

Food and medical care prices also rose. The latter went up 1.2 per cent, the smallest increase since the federal medicare law became effective.

Office Employees get sanction in milk industry

Continued from page 1

fronts, Local 29 won new agreements with the Gilboy News Agency in Oakland and four auto dealerships in Oakland and San Leandro.

The auto agency agreement with Shephard Cadillac, Val Strough Chevrolet and Dahl Chevrolet in Oakland and Dailley Chevrolet in San Leandro, is for four years with raises of \$35, \$30, \$25 and \$25 a month, dental care to include employee and dependents effective next Sunday and improved vacation provisions. The \$35 a month first year raise is retroactive to June 1.

The three-year Gilboy agreement raises pay \$10 a week, effective last August 1 and grants \$8 a week raises in each of the next two years.

Pension contributions go up a total of 10 cents per hour over the three years. Prescription drug care is provided in the third contract year. Sick leave and vacation provisions are improved.

Auto Salesmen reject proposal

Continued from page 1

quired to work more than one night, the 4½ per cent in agencies working nights and 4¼ per cent for those without night openings. That offer was recommended to the membership and rejected.

The 4½ per cent contrasts with the 4¼ per cent in the agreement concluding Local 1095's strike against the East Bay association.

Problems in the strike included non-union competition which operates nights and the fact that many salesmen and craft workers crossed picket lines, Executive Secretary-Treasurer Richard K. Groulx told the Central Labor Council.

The situation, he said bluntly, is grim, and the Labor Council must give all possible support for a settlement.

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